

Compassionate Conversations Create the Legacy Dream

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Compassionate Conversations

- Deepen trust and rapport with your donor
- Cultivate and actualize their intentions
- Engage you donor with mutually beneficial gift planning strategies
- Partner with your donor to transform their intention into a meaningful impact for them and your worthy cause
- Listen to your donor Wisdom comes in the ears and not the mouth

Why People Create Legacy Gifts

- 92% say they care about the charity
- 82% want to do something special
- 35% use planned giving as an income or estate tax planning strategy
- 21% say they know someone at the charity
- People are empathic and want to give back
- Human desire to overcome mortality

Most Common Planned Gifts

- 90% of planned gifts are bequests.
- 5 to 6% of planned gifts are charitable gift annuities (**CGAs**).
- WHY? Easy to do and more affordable.

• **11 percent of Philanthropic Americans** (50 years plus making \$500 plus annual gifts) have made some type of planned gift commitment, according to *The Chronicle of Philanthropy*.

Best Legacy Prospects

- Childless
- Consistent and Dedicated Donor
- Capacity to Give
- Certain Age
- Lack of Family Need Freedom to donate
- Tax Benefits Current or estate deduction
- Legacy Need to live on and be remembered

Listen to Your Benefactor

- What are the emotions behind their words
- Try to better understand their perspective
- What do they believe in
- What is their passion
- What do they want to accomplish
- Who do they want to protect and care for: family, friends, and/or special causes

Listen for Legacy Clues

- Money in retirement plan
- Do they have a Will or need to update it
- Vacation home no longer using
- Experiencing major life events such as
 - Birth or Death
 - Marriage or re-marriage
 - Retirement or sells business
 - Plans to relocate

End-of-Life Planning

- Donor's anxiety about mortality
- Family Dynamics
- Decisions about dividing property and assets
- Charitable Legacy as Symbolic Immortality
- Donor as the hero of their own story for the good they did in life and beyond

When to have the Legacy Conversation

Sale of a business

Retirement

 After the loss of a love one and its impact on family life

Aging and facing one's own mortality

Where to have the Legacy Conversation

- Donor's home, office, club, etc.
- Quiet restaurant for a private conversation
- On campus
- Personal tour of organization's facility
- Listen for the magical phrase: "I wish I could do more ..." and in lieu of cash, suggest other financial assets to fund a planned gift.

How to have the Legacy Conversation

- Ask about donor's background and family history with philanthropy
- Current issues affecting donor's life
- Recent loss or impending loss of a loved one
- **Future Issues** in your donor's life
- Importance of values for your donor today and tomorrow

Strategies to Discuss a Legacy Gift

- Ask permission to discuss legacy giving
- Share a story about a donor who made a similar legacy gift
- Discuss creative ideas to make a meaningful impact with their legacy gift
- Offer to provide gift planning information

Ask the Passion Question

"What would you like to accomplish with your gift that would be meaningful to you?"

- Another way to ask: "If money were no object?"
- Or ask: "If I could show you a way that we might accomplish this goal together, is that something we could have a meaningful conversation about?"
- Listen for the **magical phrase**: "I wish I could do more ..." and in lieu of cash, suggest other financial assets to fund a planned gift.

Retirement Cash Flow or Fear of Outliving Assets

- Donor can leave their assets to only 2 places and ask who and what fit these categories
 - People
 - Causes that help people

- Does your donor want to include their children or other family members or friends
- Donors often don't trust the next generation to manage money wisely

Share Donor Stories

- •Donors who support **special projects** or **scholarships** can further their impact with a legacy gift from their estate
- Ongoing programs greatly benefit from legacy giving through a donor's estate plan
- •Dedicated donor **endowed a fund** to support research efforts in perpetuity with a legacy gift

Be Patient with Your Donor

 Allow your donor think about the legacy conversation and follow up later to discuss

- Express gratitude for their support and meet again to discuss partnering in perpetuity
- •Schedule to meet again when convenient to discuss how your donor can sustain their dedicated partnership with a legacy gift

Prepare a Proposal

- Follow up your conversation with a personalized proposal detailing your donor's legacy intention
- A proposal underscores the importance of the legacy conversation and highlights your donor's legacy intentions while allowing them more time to consider how best to enhance their plans
- Arrange a follow up visit to further a mutually beneficial legacy conversation

- Personal interest in promoting organization
 - If not, <u>lack of interest</u> will come across in everything you do (or don't do)
 - Be mindful of what you bring to donor relationships
 - Take responsibility be the best you can be

Mindful assertiveness

- <u>Don't waste time tied to a desk</u> get out of the office and **visit people**
- Be personable and persuasive, like people and leave a good impression
- **LISTEN** to your prospect "hear between the lines" and let them tell their story

"Wisdom comes in the ears - not the mouth."

- Empathy for donors
 - Be <u>responsive</u>, <u>compassionate and</u> <u>sympathetic</u> – try to understand their point of view and build rapport
 - Create good chemistry and remember, <u>it's</u>
 <u>NOT</u> all about you
 - Quality relationships and quality attention generate more gifts

"Trust officer"

- Demonstrate <u>honesty and integrity</u> to protect both the donor's and the institution's best interests.
- Loose the suit, "<u>be real</u>" and make it interesting, because donors want to <u>spend time with people</u> <u>whose company they enjoy</u>.
- Be <u>cordial</u>, <u>friendly</u>, <u>genuine</u> and <u>authentic</u>.
- On behalf of your organization and donor, <u>YOU</u> play a leading role in the Legacy Partnership!

Thank You!

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