The Planned Giving Council of Greater Philadelphia offers a Mentoring Program to further the Council's mission of provide meaningful professional resources to our membership.

The goal of the Mentoring Program is to provide a mentee access to an experienced colleague in gift planning who has the expertise, knowledge and resources to assist and provide industry guidance. Through this program, the mentee will benefit from a deeper engagement in the gift planning profession and expanded professional networks in the field. The Mentor will gain professional satisfaction through the sharing of advice, recommendations and trends, providing help with technical gift issues and answering general questions about development or career opportunities.

## **Guidelines for Mentees**

- Must be a current member of PGCGP
- Communicate as needed with mentor either in person, by phone, or through email on a quarterly basis at a mutually agreeable time.
- Clearly identify needs and develop specific questions for each meeting
- Recognize that this is a volunteer-based program and that requests for intensive professional support are not a part of the expectations of this program.
- Contact your mentor and the PGCPG Mentoring Chair if changes affect your ability to work with your mentor

## **Guidelines for Mentors**

- Must be a current member of PGCGP
- Agree to communicate with mentee as needed on a quarterly basis to provide guidance, general advice, or information on gift planning at a mutually agreeable time.
- Welcome your mentee to a PGCGP Program Meeting.
- Be willing to connect your mentor with others in the field and to share information and materials as appropriate.
- Contact your mentee and the PGCGP Mentoring Chair if changes affect your ability to work with your mentee.

## What is Next?

- Complete the Mentor/Mentee request form (insert link here)
- You will be notified of your match as quickly as possible.
- Throughout the year, we ask that you have an open line of communication, keeping in mind you only get out of the program what you put in. The program is intended to be mutually beneficial.